



**Ministerial Day Care/  
Head Start Association**

2570 Superior Ave. #700  
Cleveland, Ohio 44114  
Phone: 216.363.0400

**Children's First Learning Centers**

8409 Hough Ave.

12421 Superior Ave.

1416 Hayden Ave.

**Superior Academy**

7020 Superior Ave.

**Brackland Academy**

12416 Brackland Ave.

**Church of the Master**

4050 Monticello Blvd.

**St. Mark Head Start**

11123 Buckeye Road

**Cory Head Start**

1117 East 105<sup>th</sup> St.

**Avon Head Start**

10902 Avon Ave.

**Zion Chapel**

4208 Lee Road

Visit us at

[www.mdcanet.org](http://www.mdcanet.org)

and follow us on

**facebook**

***Our Vision:**  
"The Sooner They Start,  
The Further They'll Go."*

*Ministerial Day Care/Head Start Association, a visionary trendsetter, will meet the diverse needs of our children, families and communities by offering high quality, comprehensive services, in an environment where diversity is valued, power is shared and individuality is respected and rewarded. We will develop and sustain relationships in the community, building partnerships and opportunities that are responsive in meeting and exceeding the performance standards of our lines of business. We will be the stellar early childhood development and supportive services agency committed to excellence at all times.*

***Our Mission:**  
Every Child Deserves A  
Good Head Start Program*

*MDCA strives to be the best Day Care/Head Start and child development agency. To this end, we do everything we can: To provide opportunities for developing the social, emotional, intellectual and physical needs of young children. To provide quality child care systems to low- and moderate-income families. To provide opportunities for children and parents to attain success. To enable and encourage parents, families and staff to attain self sufficiency. To strive to be the bridge that encourages children, parents and staff to be the BEST they can BE.*

***Administrative Staff (not pictured)***

Annie Acy  
*Collaboration Manager*

Dana Hester  
*Center Director*

Renee Ross  
*Center Director*

Ethel Augustus  
*Disabilities Coordinator*

LaSandra Maynor  
*Accountant Clerk*

Tamika Chandler  
Arianna Deadwyler  
Chauntae Rose  
*Medical Assistants*

LaGradia Hall  
*Nutritionists Supervisor*

Daryl Thomas  
*Receptionist*

# Ministerial Day Care/ Head Start Association

## 2010 Annual Report

2570 Superior Ave., #700  
Cleveland, Ohio 44114  
216.363.0400  
[www.mdcanet.org](http://www.mdcanet.org)

*"The Sooner They Start, The Further They'll Go."*

*Rev. George Stewart, Board Chairman  
Verneda Bentley, Executive Director  
Josephine Ward, Program Director*

# Executive Director's Message

*Pieces Properly Placed*

## Corporate Board 2010-2011

Rev. George Stewart, Chairman  
Rev. James Roberson, Vice Chairman  
Barbara Mims, Secretary  
Rev. Luke Isler, Treasurer  
Rudolph Hilliard, Policy Committee Rep.  
Rev. Herbert Gater, Member  
Rev. Rena Hunter, Member  
Rev. Willie Amstead, Member  
Charles Williams, Member  
Estella Benton, Member

## Consultants

Hays R. Thomas  
Nicole Longino  
Dietra Wilson

## Policy Committee Members 2010-2011

Rudolph Hilliard, Chairman  
Maureen Fritz, Vice Chair  
Marilyn Fair, Secretary  
Michelle Johnson, Treasurer  
Sherlana Settles, Countywide Rep.  
Diamond Frierson, Countywide Alternate  
Sheila Wright, Community Rep.  
Marilyn Fair, National Rep.  
Rev. George Stewart, Board Rep.



**“The Lord is on my side. I will not fear. What can man do unto me.”  
Psalm 18:6**

The pieces have been properly placed and have finally come together as we enter our **46th year anniversary**. With the many positive changes facing our Agency; change was inevitable.

Throughout 2009, Ministerial Day Care and Head Start Association was faced

with many challenges that required careful review of our agency's operations. While we were faced with many critical obstacles and concerns, our Governing Board, Administrative Staff and Parent Policy Committee spent many tedious hours identifying solutions that enhanced our programs, services and stability of our Agency.

Even though we faced obstacles and challenges, we are pleased with the improvement of the Agency in regards to our short-term goals. We are very optimistic that we will continue to make improvements in the coming years.

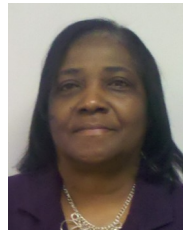
2010 has proven to be the year of Accomplishments for our Agency. We have welcomed new staff members, increased technology in our classrooms, upgraded many of our centers' playgrounds and added new programs and trainings for our Teachers and Parents.

It is my pleasure to thank the Chairman of the Corporate MDCA Board Rev. George Stewart, the Governing Board, and the Parent Policy Committee for its stability and support. I am honored to have the steadfastness and dedication to the Agency of Mrs. Josephine Ward, Program Director; Mrs. Berkeley Dixon, Assistant Program Director; Mr. Hays R. Thomas and Ms. Winsome McIntosh, CPAs of Dingus and Daga and Bob Rice, Auditor of Watson, Rice and Co. I wish to express my full appreciation to the Administrative Staff, Line Staff, Custodians, Housekeepers, Parents, and Children of MDCA.

**As we celebrate our 46th anniversary, we are looking forward to successful and promising years ahead.**

Ministerial boasts strong accomplishments for 2010. (please see pages 4,5, 7)

## Administrative Staff



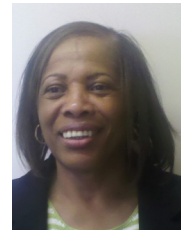
Berkeley Dixon  
Assistant  
Program Director



Beverly Wright  
Family & Community  
Partnership



Sherrae Dorsey  
Health Manager



Winsome McIntosh  
CPA  
Dingus & Daga



Erin Thompson  
Accountant

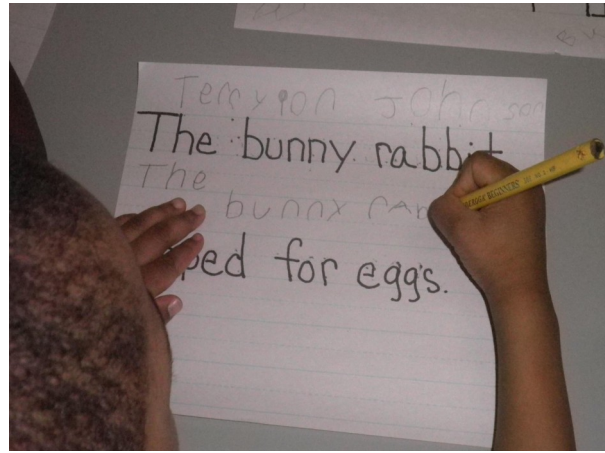
# MDCA's Year Of Accomplishments

- Our Corporate Board approved the PY 45, 46 contracts.
- Our Corporate Board approved the adoption of the ERSEA policy.
- Our Corporate Board had trainings and governance.
- Our Corporate Board continues with filing our appeals.
- Our Corporate Board approved hirings of staff.
- Our Corporate Board approved the fiscal report.
- Our Corporate Board approved budgets.
- Our Policy Committee participated in budget trainings by Ms. Winsome McIntosh.
- Our Policy Committee approved the budget for PY 46.
- Our Policy Committee approved hiring.
- Our Policy Committee helped with self assessments.
- Our Policy Committee's national representative attended the National Head Start Parent Conference.
- Our Agency fulfilled the mandated 25 % with in-kind donations.
- Our Agency completed inventory. On Sept. 30, 2010, Berkeley Dixon sent to CEOGC.
- Our Agency hired Teachers, an Accountant, a Driver, a Human Resources Manager, Marketing/Communications Manager and an Assistant Executive Director.
- Our Agency partnered with 13 private providers to ensure that as many children as possible are kindergarten-ready.
- Our Agency held Literacy Libraries and literacy workshops at each center. Children received books for participating.
- We updated the agency's Emergency and Preparedness Manual to include staff and family contact information for each center.
- We distributed MDCA items for marketing in the community we serve.
- We received 500 tickets from Feld Entertainment that allowed our families to attend Disney on Ice.
- We assisted families with resources to become self-sufficient.
- We increased our parent involvement in trainings, workshops and events.
- We collaborated with the Christ Child Winter Jacket, Coats for Kids and Toys for Tots Programs.
- We renewed our Step Up To Quality status for Hough, Superior Academy and 124th Street locations.
- We have several teaching staff members pursuing degrees. So far, three have received Master's, three Associate's and seven Bachelor's.
- Our Agency sponsored a Volunteer Awards dinner, honoring more than 60 parents and staff members.
- Our Agency purchased new mats for all centers.
- Our Agency purchased new desktop and laptop computers for staff.
- Our Agency repaired the milk truck and completed required maintenance on three of our school buses.
- Our Agency's staff completed training for DECA.
- Our Agency's physical environment was improved by having carpet and fences installed at Superior and Brackland Academies; repairs to the roof were made, floor tiles replaced and a rubber playground installed at Hough. Painting was completed at multiple sites and St. Mark's bathroom was painted and repaired.
- We purchased additional toys for infants and toddlers.
- We purchased additional toys and books for Head Start students.
- We made repairs to center playgrounds.
- We sponsored a Black History Month program, with student participation in February.
- Our Agency provided Teachstone training for teachers.
- Our Agency's health and disabilities self assessment was good.



*Eddie Woods, MDCA's bus driver, helping children off the school bus.*

# MDCA's Year Of Accomplishments



**CPR, First Aid and Communicable Diseases trainings**

**Staff attended Texas conference to earn Mid Manager's Certification**

**Redesign of MDCA's Web Site**

**188 students set to graduate June 10**

**Students went on field trips to zoo, art museum and other places**

**School started Aug. 23**

**Male-focused events held for male role models**

**MDCA children participate in StART SmART workshops**

**Mental health trainings for all MDCA staff and parents**

**51 disabled children served and provided with Individual Education Programs, 10 awaiting IEPs**

**Disability Services attend resource fairs and events to distribute materials**

**Staff approves staff qualifications ARRA funds \$46,226**



**Dinner and trophies given to outstanding volunteers**

**667 children received dental exams and 671 received physicals**

**Staff received ARRA and COLA salary increases**

**Received ARRA grant of \$71,310 for teachers, family service workers and support staff**

**Children considered advanced in physical health and development more than doubles in second period  
Source: Galileo**

**HATCH computers purchased for classrooms; Dell computers purchased for staff**



**All nutritionists had Safe Serve and Person In Charge Training**

**Congratulations to Felecia Poon, Sherylynn Moore and Beverly Lawson for earning their Master's degrees**

**Inter-agency agreement with agencies, such as Help Me Grow and Starting Point and 31 school districts**

**Multi-disciplinary Team Meeting (M-Team) of all 3 to 5 year olds**

**Awarded an ARRA grant for \$117,535 for physical environment**

**Family Literacy Library held at each center**



**"Your Baby Can Read" for Infants, Toddlers and Preschoolers**

**Mental Health Services works with Berea Children's Home and Family Services for trainings**

**Of 528 children, about half is either intermediate or advanced in language and literacy.  
Source: Galileo**

**Collaborative partnerships with 13 area day care centers**

**Cleveland Hearing & Speech to complete Language Classroom**

**Fingerprint time clocks installed at all sites**



**MDCA children go to Disney on Ice**

**Monthly Parent Policy Committee Meetings**

**Students design costumes for Parade The Circle**

**We met full enrollment of 607 students for the school year**

**607 children's files stored in the COPA database**

**Executive Board's Leadership**



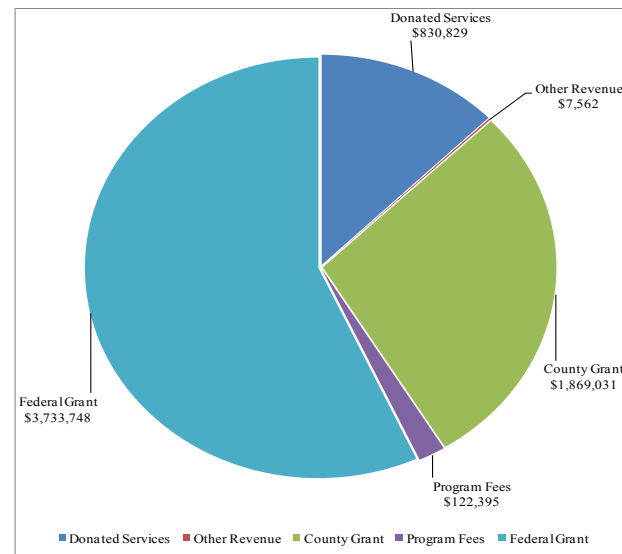
**All The Pieces Make MDCA Picture-Perfect**

## FINANCIAL REPORT

In the past 12 years, Ministerial Day Care/Head Start Association has never had an audit finding or management letter in its official audit.

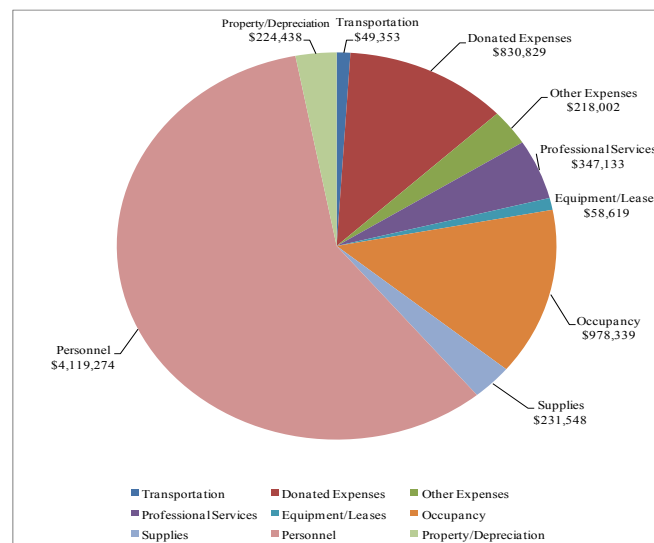
### MINISTERIAL DAY CARE/HEAD START ASSOCIATION SUPPORT REVENUE AND EXPENSES (AUDITED) YEAR ENDED January 31, 2010

**SUPPORT AND REVENUE \$6,563,565**



### MINISTERIAL DAY CARE/HEAD START ASSOCIATION SUPPORT REVENUE AND EXPENSES (AUDITED) YEAR ENDED January 31, 2010

**EXPENSES \$7,057,535**



## Rev. George Stewart, Board Chairman



Serving as chairperson of the Ministerial Day Care/Head Start Corporate Board has been a roller coaster experience. Nevertheless, most worthwhile causes seem to produce similar experiences. As we labor for the most worthy and needful association, one's progress cannot be impeded by small stones of destruction.

In the past years, we have seen many obstacles that would cause one to be discouraged, but yet we have persevered with the assurance that if God is for us, who then can prosper against us.

*To the Members of the Board of MDCA:* I am appreciative for your support in all that has been accomplished. *To our Director and Staff:* Words are inadequate to express my appreciations for your ability to perform on behalf of our students under the strenuous scrutiny of the powers that be on the outside and the deception from within.

You are to be commended for your undaunted service as you perform the daily requirements needed to assure our children that they can succeed when given the opportunity. I agree with you that we should try to teach our children to understand that Education is our passport to the future, for tomorrow belongs to those who prepare for it today. So, please hold to the fact that "the sooner they start, the farther they'll go."

*To our Parents and Students:* I am acutely aware that we are a community of recipients of many sacrifices of those who could see this day approaching. Let us never forget that the need is still great, as we strive to serve thousands of children and families.

## Josephine Ward, Program Director

Ministerial Day Care/Head Start Association continues to flourish despite the many obstacles that are trying to tear us down. We are continuing to give the best services that we can to 607 Head Start children. We are currently operating 2 Academies 3 Children First Learning Centers and 5 direct service Head Start church sites.

Ministerial is in collaboration with 13 private day care centers throughout the city of Cleveland. Many of the providers have been with MDCA for decades. As a recipient of our partnership, the providers receive outcome-oriented accountability practices because we use Galileo and COPA.

The incorporation of these practices ensures that all children and families serviced through the Agency receive high quality Head Start services by benefiting from programs that are tailored to meet the specific educational needs of each individual child.

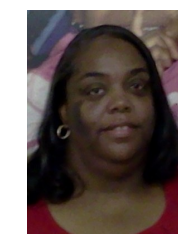
I think about and appreciate the staff members who have stayed committed and given their best to our Agency. Because of their commitment, dedication and caring, our Head Start children continue to be best served.



Darlene Jeter  
Marketing/  
Communications  
Manager



Michael Thompson  
HR Manager



Judy Tutwiley  
ERSEA Specialist/Monitor



Tonja Johnson  
COPA Administrator/ Monitor



Endia Terry  
Resources Teacher